

MASON-DIXON VFW POST 7234

CANTEEN RULES, REGULATIONS AND CODE OF CONDUCT

FOR ALL MEMBERS AND GUESTS

PURPOSE: This document codifies the Rules, Regulations and Code of Conduct for all personnel while at VFW Post 7234, or anywhere on its property.

EXPECTATIONS: All personnel are expected to conduct themselves in a manner that brings dignity and respect to Post 7234 reflecting high standards and ensuring adherence to proper conduct and behavior. This Post is primarily frequented by Military Veterans of Foreign Wars, Family Members of those Veterans, and other Military associates and their Guests. This is a Post, not a Club. It is to be revered as a sanctuary and refuge for those who have borne the scars of battle. Derogatory language, innuendos, and/or negative references to the United States, other Post Members, or to Post Staff employees and Volunteers will not be tolerated. If you insist on violating these expectations, kindly take your business elsewhere. Proper conduct, to include language, shall be used at all times. Unbecoming conduct, loud, demeaning, disrespectful, profane, vulgar, or abusive language, threatening remarks, racist remarks, unwarranted physical conduct, or conduct prejudicial to the good order of the Post shall not be tolerated. Such conduct shall constitute grounds for removal and may constitute other disciplinary action by the Board of Directors.

POST MEMBERS: A Veteran of a Foreign War or Conflict, an Auxiliary Member, or a Mason-Dixon Member whose dues are paid in full and are in good standing with the Post.

GENERAL RULES:

1) Firearms/weapons, as defined by Delaware State Law (Delaware Code Title 11, Section 222 General Definition) are prohibited on Post property. Exceptions may be made for active law enforcement personnel, military personnel, and Post Honor Guard personnel in the performance of their duties.

2) Any Member who loans their Membership Card or Key Access Card to another person may have their Post privileges suspended and/or revoked as determined by the Post Board of Directors.

3) The only animals permitted inside Post facilities are working/service animals.

4) Access to the Kitchen, behind the Bar, in storage areas or other designated areas shall be restricted to authorized personnel pursuant to Health Department (DHSS) and

Alcoholic Beverage Control (OABCC) regulations, safety, and good order. People violating this rule may be subject to sanctions by the Post Board of Directors.

5) No beverages of any kind are permitted to leave the Post building. When the Post (upstairs or downstairs) has been rented, or the Post is hosting an event open to the public, no beverages of any kind are permitted to leave the building.

6) No beverages of any kind may be brought onto Post property or into the Post building.

7) Alcoholic beverages may be purchased by Post Members, Guests, or Members of other nationally recognized Veteran organizations. Exception: when Post is rented for events.

8) On duty Bartenders may request membership identification. Members are obligated to show their membership affiliation.

9) Unless proper authorization is received ahead of time, Members and Guests shall not bring food into the Post pursuant to the Delaware Food Code.

10) Pursuant to Delaware Code Title 29, Section 4803, only Members may play and receive payouts from video gaming / gambling machines.

11) No solicitations are permitted at the Post unless authorized by the Board of Directors.

12) Card games may be played for amusement only, and at no time will money be displayed or exchanged.

13) Gambling is prohibited except for the usage of Post machines and at authorized events (i.e., Flip Five).

14) Only the Bartender on duty or Canteen Manager is authorized to change television channels or adjust the volume.

15) Illegal drugs and paraphernalia are prohibited on Post property.

16) Smoking, vaping, e-cigarettes (all types) are prohibited inside the Post, and only in designated areas on Post property. All smoking butts must be placed in proper containers. Do not discard butts on the ground, on the Deck or other unauthorized areas.

17) Members and Guests are expected to help keep the Post neat and clean.

18) Members and Guests will not interfere with the duties and direction of the Bartender on duty.

19) On occasion, it may be necessary for the Post to close due to weather, holidays, authorized functions, maintenance, etc.

20) Bartenders and/or the Canteen Manager, without prejudice, shall deny service to any individual that appears to be intoxicated. Indications of intoxication shall include but not be limited to loud and boisterous behavior, dozing or sleeping anywhere on the property, unsteadiness or staggering, rowdy behavior, aggressive behavior, fighting, taunting and/or harassment of other patrons or management, and use of profanity or personally insulting language.

21) Any socially unacceptable act or verbal abuse, or course of conduct which belittles, degrades, demeans, reprimands or infringes on the rights and character of another individual, especially against Post Officers, Board Members, Employees or Volunteers of the Post shall not be tolerated and shall be reported to the Board of Directors for possible disciplinary action.

22) Reports of infractions or incidents shall be documented by the Bartender on Duty and/or the Canteen Manager and made available for Official Business to a Post Officer or Board Member.

23) Any other rules displayed in the Post and approved by the Commander or Board of Directors are also required to be followed.

24) Violations of Post Rules and Regulations or the Code of Conduct shall be reported to the Commander, and where appropriate, the Board of Directors. The Post Judge Advocate may be directed to investigate, and sanctions may follow.

ENFORCEMENT: Any current VFW Post 7234 Officer, Board of Directors Member, Member in Good Standing, Canteen Manager, Bar Manager, or On-Duty Employee designated as "being in charge" has the responsibility and authority to enforce these Post Rules, Regulations and Code of Conduct. Enforcement includes up to ejecting any Member or Guest for violating Post Rules, Regulations or Code of Conduct. An incident will be accurately recorded in the Post Log located behind the Bar. Further disciplinary action (suspension or termination of Post privileges) may also be taken by the Board of Directors against the Member and/or their Guest. A lack of knowledge of these Rules, Regulations and Code of Conduct shall not constitute a defense or exception. On-Duty Bartenders, Canteen Manager, Post Officers, or any Board of Directors Member may ask a person or persons to leave the Post property for violating Post Rules, or for engaging in conduct detrimental to the Post or its membership. Refusal to leave the Post shall result in contacting local law enforcement and further suspension of Post privileges.

POST ADMITTANCE: Members and their Guests will enter and exit the Post through the main entry door. Post Officers, Board Members and Employees are exceptions. All other doors are for emergency exit only. Members shall present their membership card when requested by a Post Officer, Board Member, Duty Officer, Canteen Manager, On-Duty Bartender, or Door Monitor. Current Members in good standing will be admitted, but Management reserves the right to ask for further identification (as may be necessary). Members in good standing at other VFW Posts, members of other nationally recognized Veterans Organizations (i.e. American Legion), and Service Members currently on active duty can be admitted to the Post during certain times of the year (after Labor Day and before Memorial Day) after showing their current membership card and signing the Guest Log Register.

GUESTS: It is an honor and privilege to be a Guest at our Post. Members in good standing are permitted to sponsor up to 3 Guests. The Member-Sponsor must sign-in all Guests in the Guest Log Register located by the front door entrance. Members are responsible for the conduct and behavior of their Guests, and for ensuring that they too, comply with Post Rules, Regulations and Code of Conduct. All unaccompanied Guests must be met at the front door by their Member-Sponsor and signed in before entry is permitted. All guests must leave the Post when their Member-Sponsor leaves the Post.

MINORS: Children under the age of 18 years old (defined as minors) must be accompanied and supervised by their adult Member-Sponsor. No one under the age of 21 is allowed to sit in the Bar area. No one under the age of 21 is permitted in the Post after 8:00 PM or until the Kitchen closes, whichever first occurs. However, Minors may remain after 8:00 PM for dinner or a special function only and must depart once the dinner or special function is complete. At NO TIME will alcoholic beverages be purchased for, or served to, anyone under the age of 21 years old. Minors are not permitted to use any form of tobacco products on Post property. No one under the age of 18 years old shall be allowed in the Post during Flip Five Night or other similar function, nor play any Gaming Machine.

POST PROPERTY: Includes the Post building, parking lot, garages, storage areas, out buildings, Gazebo, vehicles, land, and all grounds. No Post property is to be removed from the Post without proper authorization. All property that is removed from the Post shall be returned in like or better condition. Stealing, damaging, or defacing Post property will be prosecuted, and may result in Post privileges being suspended. Medical aid equipment (i.e., wheelchairs, walkers, canes, toilets, motorized scooters, knee scooters, etc.) donated to the Post is not considered Post property, but donations for humanitarian purposes. The Post is NOT liable/responsible for the condition or operation of the medical equipment loaned out or for injuries that may occur from their usage.

GRIEVANCES:

1) Any Member who has a problem concern or issue with Post matters, should bring these to the attention of the Commander.

2) Any Member who has a problem or concern regarding the Canteen or Bar operations should first address the concern with the Canteen Manager.

3) If the problem or concern is not resolved by the Canteen Manager to the Member's satisfaction, they are welcome to bring their problem or concern to the attention of the Board of Directors during their regularly scheduled monthly meeting.

ATTIRE: All Members, Guests and Employees shall be properly attired at all times while at the Post. Service may be refused to anyone who is not properly attired. Appropriate clothing, including shirts and footwear must be worn on Post property. Bathing suits, undergarments, and excessively torn or dirty attire is prohibited. Profane, obscene, defamatory, or demeaning expressions or writings on clothing are not permitted.

PARKING: Parking privileges on Post property are extended to Post Members, Guests and Employees while patronizing Post facilities and events. "Handicap" parking spaces are clearly marked and are reserved for Handicapped Members and Guests in accordance with Delaware Law. A Handicap Sign / Placard or license tag must be displayed. Violations are subject to Delaware Law. Members and Guests are restricted from parking in spaces designated for the Commander, Auxiliary President or Purple Heart Recipient, unless it applies. Parking is prohibited in Fire Lanes. Vehicles shall not block any doorway or ramp.

ALL MEMBERS (VFW, AUXILIARY AND MASON-DIXON) AND EMPLOYEES SHALL FAMILIARIZE THEMSELVES WITH THE CONTENT OF THESE RULES, REGULATIONS AND CODE OF CONDUCT. THEY WILL BE POSTED ON THE BULLETIN BOARD, FACEBOOK PAGE, AND WEBSITE. A HARD COPY WILL BE MADE AVAILABLE TO A MEMBER, IF REQUESTED. THE CONTENTS MAY BE CHANGED, AMENDED OR MODIFIED BY THE POST COMMANDER AND / OR THE BOARD OF DIRECTORS, AS MAY BE APPROPRIATE.

Published this 9TH day of JULY in the year 2025.

Commander 

Board Chairperson 